MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF MESQUITE (CITY) AND THE MESQUITE POLICE OFFICERS ASSOCIATION (MPOA)

This Memorandum of Understanding is hereby made and entered into on this 2nd day of August, 2016 by and between the CITY OF MESQUITE, NEVADA (CITY), and the MESQUITE POLICE OFFICERS ASSOCIATION (MPOA), to amend the Collective Bargaining Agreement (CBA) in effect between the parties as of the date this agreement is signed as it relates to pay for the special assignment of Officer-in-Charge (OIC).

WHEREAS, the CITY, by and through its Police Department, is the governmental entity responsible for providing public safety and police services within the CITY; and

WHEREAS, the MPOA is the recognized bargaining unit for employees of the CITY police department for purposes of labor negotiations; and

WHEREAS, the CBA is unclear on the issue of how many officers may serve at one time as an OIC;

NOW, THEREFORE, in consideration of the mutual terms, conditions and covenants set forth below, the parties agree as follows:

1. An officer shall be paid a five (5) percent special assignment pay bonus, calculated by base pay, when serving in the position of OIC.

2. Any officer who has met the OIC requirements may serve as an OIC. The assignment shall be made by the Chief of Police or his designee.

3. The five (5) percent bonus shall be calculated per hour worked and will only apply to the hours worked in which the officer actually served as OIC.

4. This MOU shall not interfere with the provision in Article 25 of the CBA specifically limiting additional pay for special assignments to one (1) responsibility at a time.

5. This MOU does not re-open the CBA effective at the time this MOU is signed for negotiations on any subject, but rather, this MOU shall operate as a properly bargained-for MOU to that CBA.

PASSED, ADOPTED and APPROVED this ___ day of _____, 2016.

CITY OF MESQUITE

By:_____
ALLAN S. LITMAN, MAYOR

By:_____
TROY T. TANNER, CHIEF OF POLICE

ATTEST:

Approved as to Form: